



Six tips for leading from the second chair.

1 - Be great at what you do.

As a second chair leader, lead your area with such vision and precision that your leader does not have to worry about your department / job. Not having to be concerned with what you are over, will free your leader up to look at other areas that need their attention.

“See a person skilled at their work they will serve before kings and not obscure men”.

Questions:

What is expected of your position?

What role do I play in making that happen?

What tasks am I currently doing well in?

What areas / skillsets am I need to improve in?

Master your craft - See a person skilled at their work they will serve before kings and not obscure men

2 - Communicate clearly to your leader.

Your leader needs to know, where are you taking your team, and what problem are you currently solving.

Here are 4 questions your leader wants you to answer and 1 question to ask regularly.

Where are we winning?

Where are we struggling?

What is our game-plan to remedy to the problem?

What is coming up next?

What do you need from me? .

3 - Be flexible.

You are on the team to serve the vision, mission, and values of your organization. Be willing to bend and change if it will help the team accomplish its goals.

Be flexible in what you think, speak, and do.

4 - Don't be a "yes man".

You are on the team to make the team better. So make it better. If you agree with a direction then let your leader know, if you do not agree, then let them know why. Don't just say what you think your leader wants to hear, say what your leader needs to hear.

Note - Be sure to always communicate at the right time, place, and with the right tone.

5. Take responsibility for your mistakes.

We all make mistakes. When you make a mistake or your department underachieves, take responsibility. This builds trust and open communication between you and your leader.

When you fail, own up to it and ask these two questions.

Why did it happen?

What do I need to change to make it not happen again?

Who needs to be a part of the conversation moving forward?

6. Be proactive not reactive

Be sure to always, "look ahead".

What is coming up?

What will we need to make it happen?

What could go wrong?

How can I prevent that from happening?

Dig Deeper:

Take some time to go over this PDF alone, answering the questions.

Meet with your team members and walk through together.